



Swimmer Behaviour Management Process

To ensure class efficiency we have implemented a behaviour management process. It is important that children respect other squad members, their learning, and our coaching staff.

Below is an outline of our Swimmer Behaviour Management Process that we'd like all parents to be aware of.

TYPES OF INAPPROPRIATE BEHAVIOUR

1. not listening to coaches
2. disrespect towards the coach
3. disrespect towards other students or disinterest in squad activities
4. swinging on lane ropes, deliberate sabotage or other unsafe behaviour
5. using boards or other floatation devices to disrupt other students

THERE IS NO DOUBT THAT CHILDREN WILL BE CHILDREN.

However, we are working on new methods to ensure all students get the most out of their squad lesson so the following process will be followed should a swimmers behaviour need to be monitored:

- **Step 1:** Children will be given one warning to stop inappropriate behaviour
- **Step 2:** If they receive a second warning, children will be sat on the side of the pool & miss one turn. Then, they will be asked to re-join the lesson once the coach is able to manage this without disrupting the rest of the squad and continue to participate
- **Step 3:** If poor behaviour continues, unfortunately, they will be excluded from training for the rest of the lesson. A time will need to be arranged to discuss the behaviour with their parents. This may involve mandating parent attendance at the lesson until the behaviour improves, and further discussions with their parent
- **Step 4:** In the event of unsafe or disrespectful behaviour, children will be removed from the lesson immediately

We ask that you please assist us with implementing our student behaviour management process. If you have any concerns at all about your child's swimming lesson, please continue to approach our coaching crew.

Parent Communication Process

IF SWIMMER IS REMOVED FROM LESSON DUE TO CONTINUOUS POOR BEHAVIOUR

Removed from pool for continuous poor behaviour

Step 1: At the coaches discretion, swimmer may be stood down from classes until Step 3 below is met.

Step 2: Incident form completed and handed to the committee for review.

Step 3: Meeting booked with the parent, swimmer, coach and committee member:

- *discuss Incident report*
- *discuss performance process and likely outcomes*
- *discuss the WSC code of conduct*

Step 4: Swimmer returns to normal swimming programme

If a 2nd Incident form received

Step 5: Meeting with parent, swimmer, coach and committee member:

- *discuss Incident report*
- *swimmer stood down for full 2 week period / consider a change in squad group (if appropriate)*

If a 3rd Incident form is received

- **Step 6:** Meeting with parent, swimmer, coach and committee member
 - *discuss Incident report*
 - *swimmer asked to leave the club*